

STATE AGENCY FOR RESTORATION AND INFRASTRUCTURE
DEVELOPMENT OF UKRAINE
STATE ENTERPRISE "NATIONAL INSTITUTE
FOR DEVELOPMENT INFRASTRUCTURE"
(SE "NIDI")

ORDER

26.12.2025

Kyiv

№ 45

┌ On Approval of the Gender Policy
and Gender Equality Plan

In view of production requirements, and with the purpose of establishing a systematic, institutional, and long-term approach by the State Enterprise "**National Institute for Development Infrastructure**" (SE "NIDI") to integrating gender equality into all areas of the enterprise's activities, as well as ensuring a fair, inclusive, and safe environment in which all employees enjoy equal opportunities for employment, professional growth, participation in management, research, and projects regardless of gender or other characteristics, particularly in cooperation with international partners and European Union programs (Horizon Europe)

I HEREBY ORDER:

1. To approve the Gender Policy and the Gender Equality Plan (GEP) of the State Enterprise "**National Institute for Development Infrastructure**" (Annex 1).
2. To approve the Action Plan for the implementation of the Gender Policy and the Gender Equality Plan (GEP) of the State Enterprise "**National Institute for Development Infrastructure**" (Annex 2).
3. To appoint Ms. Olena Bondar, Advisor to the Director on International Affairs, as Gender Equality Coordinator.
4. To authorize the Gender Equality Coordinator to undertake all necessary measures and to cooperate with employees of structural units to ensure the effective implementation of the Gender Policy and the Gender Equality Plan (GEP).
5. The Deputy Director (Mr. B. Stasiuk) shall ensure:
 - 1) the immediate publication of this Order, the Gender Policy and Gender Equality Plan (GEP), and the Action Plan for its implementation on the enterprise's official website for public access;

2) that all employees are duly informed of this Order through electronic communication channels.

6. Heads of structural units of SE "NIDI" shall take measures to monitor that subordinate employees are acquainted with this Order.

7. This Order shall enter into force on the date of its registration.

8. This Order is issued in two languages, Ukrainian and English, both texts having equal legal force.

9. Control over the execution of this Order is entrusted to the Deputy Director, Mr. B. Stasiuk.

Director



Artem BEZUGLYI